



Village of Baddeck
492 Chebucto Street
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Strategic Plan

Introduction: Our strategic plan outlines a comprehensive approach for managing waste water treatment, water treatment, and village owned public spaces in Baddeck. Recognizing the limited tax base, the plan emphasizes efficiency, sustainability, accountability, and transparency and will be our focus for the next five years.

1. Utility Management: Waste Water Treatment & Water Treatment & Distribution

- Conduct a thorough assessment of current waste water treatment, water treatment, and public space management systems.
- Analyze the capacity, efficiency, and effectiveness of existing infrastructure and identify key areas for improvement and prioritize based on urgency, impact, and sustainability
- Create a plan to upgrade existing waste water treatment facilities to meet or exceed regulatory standards, emphasizing sustainable technologies and practices and to ensure that the facility has the capacity to service current users and to provide service for an increased number of users.
- Establish process for compliance with or exceedance in all required environmental, health and safety standards as it relates to waste water treatment. This includes the dewatering and removal of solids from the system.
- Continue to use best practices to ensure that the drinking water is treated and monitored and meets or exceeds regulatory standards.
- Enhance water treatment processes to increase the capacity to provide clean and safe drinking water to ensure that current users can be provided for, and that the system has the capacity to meet the potential growth needs. This includes investing in processes to identify water leaks to ensure that treated water isn't being lost in the transmission process.
- Promote water conservation practices within the community through transparent education and outreach programs, encouraging accountability for responsible water use.

2. Financial Planning & Administration:

- Develop detailed and transparent operational and capital budgets outlining necessary expenditures for infrastructure upgrades, maintenance, and operational costs, with a focus on sustainable investments.

- Explore transparent funding options including grants, loans, public-private partnerships, and community fundraising initiatives, ensuring accountability in financial management.
- Prioritize investments based on cost-effectiveness, sustainability, and potential long-term benefits for the community.
- Develop and implement policies and procedures for village administration that streamlines processes, prioritizes efficiency & ensures accountability.

3. Public Spaces Management:

- Develop a comprehensive and transparent plan for the maintenance and enhancement of public spaces that are owned by the Village of Baddeck (the boardwalk, the Community Wharf, Kidston Island, the community club property), integrating sustainability principles.
- Prioritize investments in green infrastructure projects to improve aesthetics, biodiversity, and climate resilience, ensuring accountability in public space management.
- Engage residents in transparent planning and management processes to ensure alignment with community needs, preferences, and sustainability goals.
- Establish terms of reference for subcommittees to support development and maintenance of public space projects.

4. Community Engagement:

- Foster open and transparent communication and collaboration with residents, the Municipality, businesses, and community organizations, promoting accountability in decision-making processes.
- Provide transparent educational resources and outreach programs to raise awareness about waste water treatment, water treatment, and public space management, empowering residents to participate in sustainable practices.
- Encourage community participation in transparent sustainability initiatives and volunteer opportunities, promoting accountability for collective action towards a more sustainable village.

5. Monitoring and Evaluation:

- Establish transparent performance metrics to track progress towards goals and objectives, ensuring accountability for outcomes.

- Conduct regular and transparent assessments to evaluate the effectiveness of implemented strategies, incorporating feedback from stakeholders.
- Adjust plans and allocate resources transparently as needed based on performance data, promoting accountability and continuous improvement.

6. Continuous Improvement:

- Foster a culture of transparent innovation and continuous improvement within the village administration.
- Stay informed about emerging technologies and best practices in waste water treatment, water treatment, public space management and financial planning. ensuring transparency in decision-making processes.

The Commission of the Village of Baddeck seeks to effectively manage waste water treatment, water treatment, and public spaces while maximizing accountability, transparency, and sustainability, even with limited resources, through the execution of this strategic plan.